



NORTHERN STARS VOLLEYBALL CLUB INCORPORATED

# Development Player Policy

## **1. PURPOSE**

Northern Stars Volleyball Club (NSVC) Development Player Policy has been created to effectively manage players to fill the development player roles as outlined in the Volleyball Western Australia (VWA) Rules and Regulations.

## **2. DEVELOPMENT PLAYER GUIDELINES**

As per the Volleyball WA Rules and Regulations document, a Development Player describes players selected by the Club whose individual development pathway will benefit from the opportunity to play in more than one Division during a round of the WAVL competition.

A NSVC development player will be provided with opportunities to play in division/s higher than their originally selected team. Unless there are extenuating circumstances, a development player should not be given more game time than a player in the same position from the higher team that they are being given the opportunity to play in. A development player will train with their originally selected team a minimum of every 2<sup>nd</sup> week.

## **3. SELECTION PANEL**

The Selection Panel for Development Players will be comprised of the following:

- NSVC President (Chair)
- NSVC Coach Co-ordinator
- NSVC Men's Head Coach
- NSVC Women's Head Coach

The NSVC Club President will represent the NSVC Committee and is responsible for the following;

- Ensuring that the Selection Panel adheres to this Policy;
- Advising members of the Selection Panel of any factors which, in the view of the Selection Panel, is relevant to the evaluation of the athlete, including eligibility criteria.

In addition to the Selection Panel, specialist technical and support staff (i.e. performance analyst(s), additional coaches, Trial graders etc.) may be called upon to provide information to the Selection Panel which is relevant to the evaluation of individual athletes or teams against the selection criteria.

All members of the Selection Panel will be required to declare any 'conflict of interest'. For the purpose of this Policy, a 'conflict of interest' is defined as any factor, which could lead the NSVC President to consider that a member may not bring an impartial mind to the selection process. These factors may include, but are not limited to, a continuing coach/athlete relationship or any form of close personal relationship. In the event that a conflict of interest is declared, the NSVC President can require the selector to cease taking part in the selection process, or authorise the selector to continue involvement in the selection process but not take part in any exercise of discretion with respect to the relevant athlete. In the event that the NSVC President is the member with the 'conflict of interest', the NSVC committee will appoint a new chair or temporary chair as required.

#### **4. ELIGIBILITY OF ATHLETES**

To be eligible for a development player position NSVC team, an athlete must:

- Be a financial member of Volleyball WA;
- Be a financial NSVC club member;
- Willing to sign the Development Player offer of position & understand the roles and responsibilities of a player given this opportunity

#### **5. SELECTION OF DEVELOPMENT PLAYERS**

Development players will be nominated prior to the first round of the WAVL season. The criteria listed below will be applied in each selection decision. However, the weight given to each criterion will be totally at the discretion of the Selection Panel, and the weight may vary dependent on the selection decision being considered, and the timing of that decision.

##### *Future success*

- The perceived ability of the athletes to achieve the best results in the event concerned in the Selection Decision;
- The potential of the athletes or team to achieve success at state, national or international level, with a focus on developing potential for strong performances in future national/international seasons;
- The players loyalty to Northern Stars as a club. Precedence will be given to players who are willing to commit to the club long term.

##### *Past success*

- The performance of the athletes or teams in WAVL, WAJVL, AVL or AJVC;
- The performance of the athletes in NSVC, VA and VWA volleyball camps and activities;
- The athletes' commitment to training at a level relevant for the team they are under consideration for.
  - For the purpose of this Policy the term "relevant for the team they are under consideration for" is defined as training which may be:
    - Coach driven;
    - Athlete or team focussed;
    - Involves athletes training for at least 90 minutes per session;
    - Incorporates one or more session per week.

##### *Other*

- Injury status and competition readiness;
- Any justifying circumstances which may have impacted on the eligibility or performance of an athlete or team (despite anything else set out in this Policy);
- Any other factor which, in the view of the Selection Panel, is relevant to the evaluation of the athlete.

Northern Stars reserves the right to remove or change Development Players prior to the halfway point of the season as per VWA Rules and Regulations based on any of the Selection Criteria outlined above.

## **6. CHANGING DEVELOPMENT PLAYERS**

Prior to the halfway point of the season, the coaching coordinator will contact all coaches to assess if the club should exercise its right to change the listed development players as per the VWA Rules and Regulations. Should the coach coordinator find that the feedback from the relevant coaches indicate that a change may be required, they will call a meeting of the selection panel to reassess the Development player positions. Where there are extenuating circumstances or a development player becomes a starting 6 or key player for the higher division, it is the higher division coaches' responsibility to advise the coaching coordinator. The coaching coordinator will call for committee approval to make the relevant changes as required

## **7. FINALS ELIGIBILITY**

A development player will play for the team in which they were originally selected for finals. In the event of this team not making, or being eliminated from finals they may play for any other higher division team which they are eligible to play finals for as per VWA Rules & Regulations document. If there are extenuating circumstances which lead to the higher division team wanting the development player to play for their team for finals in lieu of their originally selected team the following process will apply;

- The Coach of the higher division team must contact the coaching coordinator no later than the halfway through the season with their request (Requests after this time may be considered by the committee but will not be looked upon favourably as this will disadvantage the development players team considerably should they make finals)
- The coaching coordinator will advise the committee of the team change request
- The committee will vote and make a ruling of whether or not to accept this request
- The coaching coordinator will advise both teams coaches and the development player of the result of the change

Any questions or queries regarding the NSVC Development Player Policy can be submitted to [enquiries@northernstarsvolleyball.com](mailto:enquiries@northernstarsvolleyball.com)