



NORTHERN STARS VOLLEYBALL CLUB INCORPORATED

# Team Selection Policy

## **1. PURPOSE**

Northern Stars Volleyball Club (NSVC) Team Selection Policy has been created to ensure a fair and reasonable system for the placements of athletes into teams for the WAVL season.

## **2. PLAYER REQUIREMENTS**

Players are required to adhere to the following processes to be considered for NSVC team selection;

- Players must attend a minimum of 2 trials to be placed into a team.
- Players not able to attend the minimum of 2 trials must provide written advice to the club secretary to be considered for a team selection and an exemption may be applied at the discretion of the selection panel.
- Must not have already committed to playing in a team for another Club.

Northern Stars will endeavour to contact VWA in relation to AJBVC training/trials which may clash to ensure that players in this position are able to attend NSVC trials with no penalty. NSVC has appointed a Selection Panel (see Clause 3) to select who/which teams will compete in this competition. NSVC will not reject any athletes from attending trials or being placed into teams unless they are ineligible under Clause 3 of this policy or the NSVC Rules of Association (Constitution).

## **3. SELECTION PANEL**

The Selection Panel will be comprised of the following:

- NSVC President (Chair)
- NSVC Coach Co-ordinator
- NSVC Men's Head Coach
- NSVC Women's Head Coach

The NSVC Club President will represent the NSVC Committee and is responsible for the following;

- Ensuring that the Selection Panel adheres to this Policy.
- Advising members of the Selection Panel of any factors which, in the view of the Selection Panel, is relevant to the evaluation of the athlete, including eligibility criteria.

The selection panel will be provided with collated results and grading sheets to enable them to make their decisions. In addition to the Selection Panel, specialist technical and support staff (i.e. performance analyst(s), additional coaches, Trial graders etc.) may be called upon to provide information to the Selection Panel which is relevant to the evaluation of individual athletes or teams against the selection criteria.

All members of the Selection Panel will be required to declare any 'conflict of interest'. For the purpose of this Policy, a 'conflict of interest' is defined as any factor, which could lead the NSVC President to consider that a member may not bring an impartial mind to the selection process. These factors may include, but are not limited to, a continuing coach/athlete relationship or any form of close personal relationship. In the event that a conflict of interest is declared, the NSVC President can require the selector to cease taking part in the selection process, or authorise the selector to continue involvement in the selection process but not take part in any exercise of discretion with respect to the relevant athlete. In the event that the NSVC President is the member with the 'conflict of interest', the NSVC committee will appoint a new chair or temporary chair as required.

#### **4. ELIGIBILITY OF ATHLETES**

To be eligible for selection for a NSVC team, an athlete must:

- Be a financial member of Volleyball WA.
- Upon selection fulfil the requirements of becoming a NSVC club member.
- For Super League players, meet any other eligibility criteria and be willing to meet any requirements set out in the NSVC Offer of Position.
- For Junior Athletes, must have signed permission from parent and/or guardian.

#### **5. SELECTION OF TEAMS**

The Selection Panel shall convene private selection meetings during and after the trials period. This can be done in person or via electronic means.

The Selection Panel shall assess the merits of athletes who have attended the required trial nights, and those who have satisfied the requirement of written advice and reason for non-attendance. The selection panel will also take into account athletes that are currently engaged in the FTEM pathway and take into consideration any recommendations from Volleyball Western Australia (VWA) or Volleyball Australia (VA). Any players within these systems should make relevant information and their coaches contacts available prior to selection.

The criteria listed below will be applied in each selection decision. However, the weight given to each criterion will be totally at the discretion of the Selection Panel, and weighting may vary dependent on the selection decision being considered, and the timing of that decision.

##### *Future success*

- The perceived ability of the athletes to achieve the best results in the event concerned in the Selection Decision.
- The potential of the athletes or team to achieve success at state, national or international level, with a particular focus on developing potential for strong performances in future national/international seasons.

##### *Past success*

- The performance of the athletes or teams in WAVL, WAJVL, AVL or AJVC.
- The performance of the athletes in NSVC, VA and VWA volleyball camps and activities.
- The athletes' commitment to training at a level relevant for the team they are under consideration for.
  - For the purpose of this Policy the term "relevant for the team they are under consideration for" is defined as training which may be:
    - Coach driven;
    - Athlete or team focussed;
    - Involves athletes training for at least 90 minutes per session;
    - Incorporates one or more session per week.

##### *Other*

- Injury status and competition readiness;
- Any justifying circumstances which may have impacted on the eligibility or performance of an athlete or team (despite anything else set out in this Policy);
- Any other factor which, in the view of the Selection Panel, is relevant to the evaluation of the athlete.

## **6. ADVICE OF SELECTION**

Advice of selection will be made via email to the address nominated by the athlete. For junior athletes, this may be the nominated parent/guardian.

## **7. REMOVAL FROM AN NSVC TEAM**

Any athlete who:

- Breaches or fails to observe this Policy;
- Fails to fulfil their membership obligations including payment of fees;
- Breaches or fails to fulfil a requirement of the VWA Anti-Doping Policy; or
- Breaches or fails to observe the following relevant forms which they have signed
  - the VWA Code of Conduct
  - NSVC Super League Offer of Position
  - NSVC Registration Pack

may, at the discretion of NSVC, be made ineligible for selection to a selected team and/or continued membership to represent Northern Stars Volleyball Club.

## **8. APPEALS**

An athlete or team may only appeal against which team they have been placed into on the basis that this Selection Policy was not adhered to. An appeal will be resolved according to the following procedure:

- The appeal will be heard by the NSVC committee ( to be chaired by the vice president and minus any members with a conflict of interest i.e. those on the selection committee).
- The appellant must be the athlete who has been selected for a team which they want reviewed.
- The appellant must give written notice, including grounds of his or her appeal to the NSVC President within 48 hours of the being informed of the Selection Panel's decision.
- The NSVC Committee will convene a hearing as soon as possible after the submission of the grounds of appeal. The NSVC Committee is not bound by the rules of evidence but must observe the principles of natural justice and procedural fairness.
- Prior to the hearing, the Selection Panel will provide the NSVC Committee and the appellant with a written statement as to the reasons for the decision against which the appeal is made.
- The NSVC committee will give its decision as soon as practicable after the hearing and may provide the NSVC President and the appellant with a statement of the reasons for its decision.
- The NSVC President may impose any other procedure for the appeal, which in either's belief, is fair and appropriate in the circumstances.

The decision of the NSVC Committee will be final and binding on the parties.

Failure to observe the above time limits will render any appeal a nullity provided that an athlete may apply to the NSVC Club President for an extension of time in which to commence an appeal. The current NSVC President has discretion whether to grant an extension of time, although shall only do so in circumstances where the delay is caused by justifying circumstances outside the control of the athletes concerned.

Any questions or queries regarding the Team Selection Policy can be directed to  
[enquiries@northernstarsvolleyball.com](mailto:enquiries@northernstarsvolleyball.com)